XLRI Jamshedpur

PGDM GM

Batch of 2024-25

Placement Report

1949

EXCELLENCE & INTEGRITY

XLRI

Xavier School of Management

For the greater good

Finals 2025

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BYTES TO KNOWLEDGE

Ref: B2K/XLRI/MUM/RB/001/2025-26

November 25, 2025

The Convenor
Placement Office
XLRI - Xavier School of Management,
Jamshedpur -831001
Jharkhand

Dear Sir,

Re: **Audit of Placement Report for 2024-25 placements of Post Graduate Diploma in General Management of XLRI - Xavier School of Management**

We have audited the data related to remuneration, function & location as presented in the Placement Report prepared by XLRI - Xavier School of Management for the final placement (based on the offers received and accepted on campus) of the 2024-25 batch of Post Graduate Diploma in General Management of XLRI - Xavier School of Management.

The preparation of the Placement Report is the responsibility of XLRI. Our responsibility is to validate the information related to salary, function & location as provided in the report with the relevant documentation and comment on the conformance of those with the Indian Placement Reporting Standards (IPRS) Revision 2.2.

In this context, we confirm the following:

1. For the purpose of the audit, we have obtained all the information and explanations which to the best of our knowledge and belief were necessary. In our opinion, the Placement Report complies with the Indian Placement Reporting Standards Revision 2.2.

2. The validation of information presented in the report is based on communication received by XLRI from recruiting companies. B2K Analytics (formerly Brickworks Analytics) has not independently sourced any information or documentation directly from the recruiters.

3. We have verified the information with respect to salary, function & location as presented in the report with the communication received by XLRI from the recruiters.
    a. The information has been categorised as best as possible under different salary heads as given in the IPRS Revision 2.2; where a break-up was not available, the salary has been considered only as 'Maximum Earning Potential'.
    b. The data points mentioned under different salary heads are representative of aggregate salary components offered to the candidates.
    c. Stock Options (ESOPs)/ESPP have been mentioned for some students with details on the amount to be vested in the first year. Hence, the corresponding fixed amount has been considered for the calculation of the 'Maximum Earning Potential' (MEP).
    d. Long-Term benefits (to be paid after twelve months) like ESOPs, retention bonus and any other long-term benefit to be paid after the first year have not been considered for the calculation of MEP.

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e. We have considered the amount of gratuity in the calculation of MEP even though it is payable after 5 years of continuous service as this amount was not separately available for all the candidates.
f. In the absence of location details in certain offer letters, and as some work locations are determined post-joining, we were unable to verify the job locations for 13 students. Accordingly, the locations for these students have been considered based on the Institute's advice. We have obtained official confirmation of the job location details, remuneration, and functional roles from the Placement Convenor.
g. Verification of the one-time cash component for two students and ESOPs for one student was carried out based on computer-generated offer letters, which were not manually signed. The authenticity of these offer letters has been confirmed through a written undertaking obtained from XLRI.
h. Wherever information was missing reasonable assumptions have been made.

4. The acceptance of offers and the number of students opting out of the placement process has been established through written communication from those students.
   a. Out of 111 students eligible for placements, 7 students opted out and 2 students were unplaced.

5. While auditing the data it was observed that not all the students have been offered one-time cash payments like joining bonus, retention bonus etc. Therefore, the average of one-time cash payments, represents the average of one-time cash payments actually received by the students and not the average of all the students.

6. We have only audited the data related to salary, function & location in the placement report and not the report's overview section, which explains the placement process.

Regards,

RITABAN BASU

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Ritaban Basu
CEO
B2K Analytics Private Limited

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Overview

The placement season for the PGDM (GM) 2024–25 batch at XLRI Jamshedpur culminated successfully, underscoring the institute's continued excellence in shaping leaders amidst a dynamic and evolving industry landscape. Despite macroeconomic headwinds and fluctuating hiring trends, the robust placement outcomes reaffirmed the strength, agility, and market readiness of the General Management cohort.

This year's batch comprised 112 handpicked professionals, with 104 students opting for the placement process. We are pleased to report that 102 students were successfully placed through the campus recruitment drive, reflecting XLRI's strong industry connect and the cohort's high employability quotient.

The cohort brought a rich tapestry of experience across sectors such as BFSI, IT, Consulting, Manufacturing, Oil & Gas, FMCG, Pharmaceuticals, and more. The batch included professionals with backgrounds in the armed forces, entrepreneurship, consulting, healthcare, and tech, with many having held mid to senior-level leadership roles prior to joining XLRI. With an average work experience of 6.5 years and an average age of 29.5 years, the cohort consisted of professionals from varied sectors including consulting, technology, public service, manufacturing, and consumer goods. Many students had previously worked with renowned organizations such as Deloitte, Siemens, Daimler India, JP Morgan Chase & Co., Bosch Global, Royal Enfield, American Express, WNS, IBM, EY, Tata Steel, The Indian Army, Capgemini, Amazon, JSW, among others, bringing in a wealth of domain expertise and leadership exposure to the program.

The IPRS Initiative

The Indian Placement Reporting Standards (IPRS) is an initiative that aims to provide transparency and authenticity in placement reporting across B-schools, through the means of audited placement reports.

XLRI Jamshedpur would like to thank all its recruiters for their participation in the year's placement process and their co-operation with the IPRS initiative.

1. Classification of Students

1.1. Classification of Entire Placement Pool

Categories	Number
Total number of students	112
Total students eligible for Placements	111
1. Sought placement through the institute	102
2. Did not seek placement through the institute	7
2a. Company-sponsored or already employed	0
2b. Continuing education	0
2c. Postponing job search	0
2d. Entrepreneurship (Starting a new business)	0
2e. Returning to / joining family business	0
2f. Sought placement outside the campus placement process	0
2g. Did not seek placements for other reasons	7
Total who did not seek employment through the institute	7
3. Total who sought Placements through the institute	104
4. Total offers accepted	102
5. Number unplaced, if any	2

Table 1.1: Classification of entire placement pool

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For XLRI Jamshedpur
Prof. A Kanagaraj
Placement Convenor

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2. Sector wise Classification

Sector	Number of Offers		
	Domestic	International	Total
Automobile	3	0	3
BFSI	22	0	22
Consulting	15	1	16
Information Technology (IT)	47	0	47
Manufacturing	1	0	1
Others	4	0	4
Pharmaceutical	1	0	1
Real Estate	1	0	1
Retail	0	7	7
Total	**94**	**8**	**102**

Table 2.1: Classification of offers based on sector

3. Function wise Classification

Function	Number of Offers		
	Domestic	International	Total
Consulting	29	0	29
Finance	2	1	3
General Management	12	2	14
HR	1	1	2
Operations	4	1	5
Product/Category Management	13	0	13
Sales & Marketing	13	3	16
Strategy	15	0	15
Supply Chain management	2	0	2
Systems/IT	3	0	3
Total	**94**	**8**	**102**

Table 3.1: Classification of offers based on function

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4. Location wise Classification

Location	No of offers accepted
Outside India	8
India	94
Total	**102**

Table 4.1: Classification of offers based on location

International Location	No of offers accepted
Kenya	1
UAE	7
Total	**8**

Table 4.2.1: Classification of offers based on International location

India Locations	Number of offers accepted
Ahmedabad	3
Bengaluru	22
Bhubaneshwar	1
Chennai	15
Delhi NCR	10
Hyderabad	11
Kolkata	5
Mumbai	17
Pune	10
Total	**94**

Table 4.2.2: Classification of offers based on domestic locations

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5. Salary Heads

5.1.1. Salary Heads-Domestic (INR)

Salary Head	Min	Max	Median	Mean	Data
Fixed Yearly Cash Component	9,78,777	36,00,020	23,00,640	22,70,717	94
One-time Cash Payment	25,000	5,00,000	2,08,500	2,34,888	40
Total Guaranteed Cash Component	9,78,777	40,00,000	23,01,000	23,70,669	94
Maximum Earning Potential	11,47,977	75,00,000	27,00,000	27,71,490	94

Table 5.1.1.: Classification of salary heads- Domestic

5.1.2. Salary Heads-International (USD)

Salary Head	Min	Max	Median	Mean	Data
Fixed Yearly Cash Component	$33,249	$49,014	$49,014	$45,818	8
One-time Cash Payment	NIL	NIL	NIL	NIL	0
Total Guaranteed Cash Component	$33,249	$49,014	$49,014	$45,818	8
Maximum Earning Potential	$33,249	$51,301	$51,301	$47,819	8

Table 5.1.2.: Classification of salary heads- International

For International salaries, all conversions to USD are made as per closing rates on 19th August 2025. Data is sourced from the Exchange Rates official website.
Link: (https://www.exchange-rates.org/)

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Description of Salary Heads

a) Fixed Yearly Cash Component: This is a total of the annual basic salary and additional guaranteed cash components. These additional components include cash payments and allowances that are part of the annual package. The term guaranteed signifies that the amount is certain unless there is an overall pay revision. The components falling under this salary head are final and are not related to performance.

b) One-time cash Payment: This head indicates the value of the remuneration given to a candidate as one-time cash benefit mostly at the time of joining.

c) Total guaranteed Cash Component: This is the sum of fixed yearly cash component and one-time cash payment.

d) Maximum Earning Potential: This is the sum of total guaranteed cash component, maximum possible-linked variable pay and all other components of salary that are a part of the offer. This can include long term compensation such as PF, gratuity, and other perks as well.

5.2. Salary statistics at Purchasing Power Parity (PPP)*

Salary in USD at PPP	Min	Max	Median	Mean	Data
INR salary (Total guaranteed cash component)	48,311	1,97,433	1,13,574	1,17,012	94
Non-INR salary (Total guaranteed cash component)	64,574	97,908	80,717	80,848	8
Combined INR and non-INR salary (Total guaranteed cash component)	48,311	1,97,433	1,12,577	1,14,176	102
INR salary (Maximum Earning Potential)	56,662	3,70,188	1,33,268	1,36,796	94
Non-INR salary (Maximum Earning Potential)	68,341	97,908	84,484	84,144	8
Combined INR and non-INR salary (Maximum Earning Potential)	56,662	3,70,188	1,31,619	1,32,667	102

Table 5.2: Salary Statistics at PPP adjusted exchange rates

*As per the PPP conversion rate for 2022-23' for all the available currencies from the World Development Indicators (WO/) database of the World Bank. Data is sourced from the below link:

https://data.worldbank.org/indicator/PA.NUS.PPP

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5.3. Sector wise Classification of Salary

5.3.1.1. Fixed Yearly Cash Component- Domestic (INR)

Sectors	Min	Max	Average	Median	Data
Automobile	31,45,000	34,00,000	32,30,000	31,45,000	3
BFSI	16,60,368	35,00,000	23,35,023	23,01,000	22
Consulting	19,13,268	27,30,000	22,67,846	23,55,300	15
Information Technology (IT)	9,78,777	30,00,000	21,28,497	21,40,000	47
Manufacturing	20,97,440	20,97,440	20,97,440	20,97,440	1
Others	16,02,408	36,00,020	26,33,112	26,65,010	4
Pharmaceutical	27,00,000	27,00,000	27,00,000	27,00,000	1
Real Estate	30,00,000	30,00,000	30,00,000	30,00,000	1

Table 5.3.1.1.: Sector wise Classification of Fixed Yearly Cash Component- Domestic

5.3.1.2. Fixed Yearly Cash Component- International (USD)

Sectors	Min	Max	Average	Median	Data
Consulting	33,249	33,249	33,249	33,249	1
Retail	39,211	49,014	47,614	49,014	7

Table 5.3.1.2.: Sector wise Classification of Fixed Yearly Cash Component- International

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For XLRI Jamshedpur
Prof. A Kanagaraj
Placement Convenor

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5.3.2.1. One-time Cash Payment- Domestic (INR)

Sectors	Min	Max	Average	Median	Data
Automobile	3,00,000	3,00,000	3,00,000	3,00,000	3
BFSI	2,00,000	5,00,000	2,83,500	2,17,000	4
Consulting	30,000	4,00,000	2,71,500	3,00,000	5
Information Technology (IT)	25,000	4,50,000	2,14,429	1,65,000	28

Table 5.3.2.1.: Sector wise Classification of Onetime Cash Payment- Domestic

5.3.2.2. One-time Cash Payment- International (USD)

Sectors	Min	Max	Average	Median	Data
Consulting	NIL	NIL	NIL	NIL	NIL
Retail	NIL	NIL	NIL	NIL	NIL

Table 5.3.2.2.: Sector wise Classification of Onetime Cash Payment - International

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5.3.3.1. Total Guaranteed Cash Component- Domestic (INR)

Sectors	Min	Max	Average	Median	Data
Automobile	34,45,000	37,00,000	35,30,000	34,45,000	3
BFSI	16,60,368	40,00,000	23,86,569	23,01,000	22
Consulting	19,13,268	27,60,000	23,58,346	25,00,073	15
Information	9,78,777	31,15,200	22,56,241	22,00,000	47
Manufacturing	20,97,440	20,97,440	20,97,440	20,97,440	1
Others	16,02,408	36,00,020	26,33,112	26,65,010	4
Pharmaceutical	27,00,000	27,00,000	27,00,000	27,00,000	1
Real Estate	30,00,000	30,00,000	30,00,000	30,00,000	1

Table 5.3.3.1.: Sector wise Classification of Total Guaranteed Cash Component – Domestic

5.3.3.2. Total Guaranteed Cash Component - International (USD)

Sectors	Min	Max	Average	Median	Data
Consulting	33,249	33,249	33,249	33,249	1
Retail	39,211	49,014	47,614	49,014	7

Table 5.3.3.2.: Sector wise Classification of Total Guaranteed Cash Component- International

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5.3.4.1. Maximum Earning Potential- Domestic (INR)

Sectors	Min	Max	Average	Median	Data
Automobile	40,00,000	43,00,000	41,00,000	40,00,000	3
BFSI	22,89,972	75,00,000	29,57,925	27,17,525	22
Consulting	22,00,258	34,22,800	27,10,111	25,00,073	15
Information	11,47,977	39,98,200	26,15,396	26,66,600	47
Manufacturing	22,48,425	22,48,425	22,48,425	22,48,425	1
Others	16,02,408	36,00,020	28,13,112	30,25,010	4
Pharmaceutical	27,00,000	27,00,000	27,00,000	27,00,000	1
Real Estate	33,69,600	33,69,600	33,69,600	33,69,600	1

Table 5.3.4.1.: Sector wise Classification of Maximum Earning Potential- Domestic

5.3.4.2. Maximum Earning Potential- International (USD)

Sectors	Min	Max	Average	Median	Data
Consulting	33,249	33,249	33,249	33,249	1
Retail	41,499	51,301	49,901	51,301	7

Table 5.3.4.2.: Sector wise Classification of Maximum Earning Potential - International

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5.4 Function wise Classification of Salary

5.4.1.1. Fixed Yearly Cash Component- Domestic (INR)

Function	Min	Max	Average	Median	Data
Consulting	15,31,335	27,30,000	21,09,242	21,40,000	29
Finance	18,56,632	23,52,180	21,04,406	21,04,406	2
General Management	17,30,000	36,00,020	24,37,503	23,01,000	12
HR	27,00,000	27,00,000	27,00,000	27,00,000	1
Operations	20,00,000	22,50,000	21,87,500	22,50,000	4
Product/Category Management	14,49,200	30,00,000	23,71,777	23,79,205	13
Sales & Marketing	9,78,777	35,00,000	24,51,602	24,54,060	13
Strategy	19,98,900	27,67,200	22,59,351	21,51,600	15
Supply Chain Management	20,97,440	25,00,073	22,98,757	22,98,757	2
Systems/IT	9,78,777	27,00,000	20,59,617	25,00,073	3

Table 5.4.1.1.: Function wise Classification of Fixed Yearly Cash Component- Domestic

5.4.1.2. Fixed Yearly Cash Component - International (USD)

Function	Min	Max	Average	Median	Data
Finance	49,014	49,014	49,014	49,014	1
General Management	33,249	49,014	41,131	41,131	2
HR	49,014	49,014	49,014	49,014	1
Operations	49,014	49,014	49,014	49,014	1
Sales & Marketing	39,211	49,014	45,746	49,014	3

Table 5.4.1.2.: Function wise Classification of Fixed Yearly Cash Component - International

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For XLRI Jamshedpur
Prof. A Kanagaraj
Placement Convenor

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5.4.2.1. One-time Cash Payment- Domestic (INR)

Function	Min	Max	Average	Median	Data
Consulting	25,000	4,00,000	2,58,077	3,50,000	13
Finance	1,00,000	1,00,000	1,00,000	1,00,000	1
General Management	2,00,000	2,27,500	2,13,750	2,13,750	2
HR	2,00,000	2,00,000	2,00,000	2,00,000	1
Operations	2,00,000	2,00,000	2,00,000	2,00,000	1
Product/Category Management	35,000	4,50,000	3,12,714	4,00,000	7
Sales & Marketing	3,00,000	5,00,000	3,50,000	3,00,000	4
Strategy	1,00,000	2,17,000	1,38,545	1,30,000	11

Table 5.4.2.1.: Function wise Classification of One Time Cash Payment- Domestic

5.4.2.2. One-time Cash Payment- International (USD)

Function	Min	Max	Average	Median	Data
Finance	NIL	NIL	NIL	NIL	NIL
General Management	NIL	NIL	NIL	NIL	NIL
HR	NIL	NIL	NIL	NIL	NIL
Operations	NIL	NIL	NIL	NIL	NIL
Sales & Marketing	NIL	NIL	NIL	NIL	NIL

Table 5.4.2.2.: Function wise Classification of One Time Cash Payment - International

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5.4.3.1. Total Guaranteed Cash Component- Domestic (INR)

Function	Min	Max	Average	Median	Data
Consulting	15,31,335	27,72,996	22,24,932	21,60,012	29
Finance	19,56,632	23,52,180	21,54,406	21,54,406	2
General Management	17,30,000	36,00,020	24,73,128	23,01,000	12
HR	29,00,000	29,00,000	29,00,000	29,00,000	1
Operations	22,00,000	22,50,000	22,37,500	22,50,000	4
Product/Category Management	15,03,200	31,15,200	25,40,161	27,72,996	13
Sales & Marketing	9,78,777	40,00,000	25,59,295	24,54,060	13
Strategy	20,00,000	28,67,200	23,60,951	22,81,600	15
Supply Chain	20,97,440	25,00,073	22,98,757	22,98,757	2
Systems/IT	9,78,777	27,00,000	20,59,617	25,00,073	3

Table 5.4.3.1.: Function wise Classification of Total Guaranteed Cash Component – Domestic

5.4.3.2. Total Guaranteed Cash Component - International (USD)

Function	Min	Max	Average	Median	Data
Finance	49,014	49,014	49,014	49,014	1
General Management	33,249	49,014	41,131	41,131	2
HR	49,014	49,014	49,014	49,014	1
Operations	49,014	49,014	49,014	49,014	1
Sales & Marketing	39,211	49,014	45,746	49,014	3

Table 5.4.3.2.: Function wise Classification of Total Guaranteed Cash Component - International

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5.4.4.1. Maximum Earning Potential- Domestic (INR)

Function	Min	Max	Average	Median	Data
Consulting	17,00,000	34,22,800	26,18,649	26,00,000	29
Finance	23,16,632	28,56,180	25,86,406	25,86,406	2
General Management	23,50,000	36,00,020	27,60,836	26,59,748	12
HR	33,05,000	33,05,000	33,05,000	33,05,000	1
Operations	24,00,000	25,00,000	24,75,000	25,00,000	4
Product/Category	16,54,000	39,98,200	30,06,038	30,22,996	13
Sales & Marketing	11,47,977	75,00,000	31,63,902	27,07,260	13
Strategy	25,00,000	37,83,700	27,84,378	26,96,600	15
Supply Chain	22,48,425	25,00,073	23,74,249	23,74,249	2
Systems/IT	11,47,977	27,00,000	21,16,017	25,00,073	3

Table 5.4.4.1.: Function wise Classification of Maximum Earning Potential- Domestic

5.4.4.2. Maximum Earning Potential- International (USD)

Function	Min	Max	Average	Median	Data
Finance	51,301	51,301	51,301	51,301	1
General Management	33,249	51,301	42,275	42,275	2
HR	51,301	51,301	51,301	51,301	1
Operations	51,301	51,301	51,301	51,301	1
Sales & Marketing	41,499	51,301	48,034	51,301	3

Table 5.4.4.2.: Function wise Classification of Maximum Earning Potential - International

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5.5 Location wise Classification of Salary

5.5.1.1. Fixed Yearly Cash Component- Domestic (INR)

Location	Min	Max	Average	Median	Count
Ahmedabad	25,00,073	25,00,073	25,00,073	25,00,073	3
Bengaluru	14,49,200	34,00,000	23,22,069	23,30,284	22
Bhubaneshwar	19,98,900	19,98,900	19,98,900	19,98,900	1
Chennai	9,78,777	36,00,020	23,10,435	23,01,000	15
Delhi NCR	19,13,268	35,00,000	24,64,053	23,64,398	10
Hyderabad	9,78,777	30,00,000	21,86,853	22,80,004	11
Kolkata	15,31,335	24,54,060	20,58,559	21,51,600	5
Mumbai	16,02,408	27,00,000	21,54,702	22,03,260	17
Pune	18,04,714	28,86,954	22,58,762	22,26,620	10

Table 5.5.1.1.: Location wise Classification of Fixed Yearly Cash Component- Domestic

5.5.1.2. Fixed Yearly Cash Component- International (USD)

Function	Min	Max	Average	Median	Data
Kenya	33,249	33,249	33,249	33,249	1
UAE	39,211	49,014	47,614	49,014	7

Table 5.5.1.2.: Location wise Classification of Fixed Yearly Cash Component- International

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5.5.2.1. One-time Cash Payment- Domestic (INR)

Location	Min	Max	Average	Median	Count
Bengaluru	25,000	4,50,000	2,20,077	2,17,000	13
Bhubaneshwar	1,00,000	1,00,000	1,00,000	1,00,000	1
Chennai	1,00,000	4,00,000	2,50,000	2,50,000	2
Delhi NCR	1,00,000	5,00,000	3,33,333	3,75,000	6
Hyderabad	1,30,000	2,27,500	1,93,625	2,08,500	4
Kolkata	1,00,000	3,50,000	2,25,000	2,25,000	2
Mumbai	1,00,000	4,00,000	2,28,571	2,00,000	7
Pune	1,00,000	4,00,000	2,22,000	1,30,000	5

Table 5.5.2.1.: Location wise Classification of One Time Cash Payment- Domestic

5.5.2.2. One-time Cash Payment- International (USD)

Function	Min	Max	Average	Median	Data
Kenya	NIL	NIL	NIL	NIL	NIL
UAE	NIL	NIL	NIL	NIL	NIL

Table 5.5.2.2.: Location wise Classification of One-time Cash Payment- International

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5.5.3.1. Total Guaranteed Cash Component- Domestic (INR)

Location	Min	Max	Average	Median	Count
Ahmedabad	25,00,073	25,00,073	25,00,073	25,00,073	3
Bengaluru	15,03,200	37,00,000	24,52,115	24,00,000	22
Bhubaneshwar	20,98,900	20,98,900	20,98,900	20,98,900	1
Chennai	9,78,777	36,00,020	23,43,768	23,01,000	15
Delhi NCR	19,13,268	40,00,000	26,64,053	27,39,398	10
Hyderabad	9,78,777	30,00,000	22,57,262	22,81,600	11
Kolkata	15,31,335	27,05,800	21,48,559	22,51,600	5
Mumbai	16,02,408	27,72,996	22,48,820	22,03,260	17
Pune	18,04,714	28,86,954	23,69,762	23,14,450	10

Table 5.5.3.1.: Location wise Classification of Total Guaranteed Cash Component – Domestic

5.5.3.2. Total Guaranteed Cash Component- International (USD)

Function	Min	Max	Average	Median	Data
Kenya	33,249	33,249	33,249	33,249	1
UAE	39,211	49,014	47,614	49,014	7

Table 5.5.3.2.: Location wise Classification of Total Guaranteed Cash Component - International

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5.5.4.1 Maximum Earning Potential- Domestic (INR)

Location	Min	Max	Average	Median	Count
Ahmedabad	25,00,073	25,00,073	25,00,073	25,00,073	3
Bengaluru	16,54,000	43,00,000	28,25,389	27,30,006	22
Bhubaneshwar	26,66,600	26,66,600	26,66,600	26,66,600	1
Chennai	11,47,977	36,00,020	26,53,007	26,66,600	15
Delhi NCR	22,00,258	75,00,000	33,43,973	30,11,498	10
Hyderabad	11,47,977	33,69,600	24,99,926	25,00,008	11
Kolkata	17,00,000	36,00,000	29,60,773	32,68,464	5
Mumbai	16,02,408	34,22,800	26,51,210	27,00,000	17
Pune	20,00,000	37,83,700	27,58,627	27,23,300	10

Table 5.5.4.1.: Location wise Classification of Maximum Earning Potential- Domestic

5.5.4.2. Maximum Earning Potential - International (USD)

Function	Min	Max	Average	Median	Data
Kenya	33,249	33,249	33,249	33,249	1
UAE	41,499	51,301	49,901	51,301	7

Table 5.5.4.2.: Location wise Classification of Maximum Earning Potential - International

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6. Compliance Statement

This placement report has been prepared as per the Indian Placement Reporting Standards, Revision 2.2 *.

The instances where the report deviates from the standards and the reasons for them are mentioned below:

Deviation from the standards	Reason
NIL	NA

Table 6.1: List of deviations from standards with reasons

*Link: Indian Placement Reporting Standards, Revision 2.2

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